



PLANTS PEOPLE  
POSSIBILITIES

## Equality and Diversity Questionnaire

As part of our Equal Opportunities policy, RBG Kew is monitoring all applications to have a clear understanding of the diversity of our applicants. The information that you provide will be used to collate statistics to this end and will not form any part of the selection process.

### 1. Ethnic Identity and Origin

Please cross one box in each column. Column A is the nationality you most identify with and Column B is your ethnic origin.

#### Column A

- (A)  British or Mixed British
- (B)  English
- (C)  Irish
- (D)  Scottish
- (E)  Welsh
- (F)  Or any other?  
(specify if you wish)

#### Column B

- ASIAN**
- (A)  Bangladeshi
  - (B)  Indian
  - (C)  Pakistani
  - (D)  Any other Asian background (specify if you wish)
- BLACK**
- (E)  African
  - (F)  Caribbean
  - (G)  Any other Black background (specify if you wish)
- CHINESE**
- (H)  Any Chinese background (specify if you wish)
- MIXED ETHNIC BACKGROUND**
- (I)  Asian and White
  - (J)  Black African and White
  - (K)  Black Caribbean and White
  - (L)  Any other Mixed ethnic background (specify if you wish)
- WHITE**
- (M)  Any White background (specify if you wish)
- ANY OTHER ETHNIC BACKGROUND**
- (N)  Any other ethnic background (specify if you wish)

### 2. Disability

A disabled person is defined in the Disability Discrimination Act as someone who has "a physical or mental impairment which has a substantial and adverse effect on a person's ability to carry out day to day activities".

Would you describe yourself as having a disability under the Disability Discrimination Act?

Yes  No

If yes, what is the nature of your disability? (optional)

If selected for internship do you require any assistance/adaptations to help you attend?

Yes  No

If so, please specify

**3. Gender** Male  Female  Transgender

**4. Age**

- 16 – 21
- 22 – 30
- 31 – 40
- 41 – 50

- 51 – 60
- 60 – 65
- 65 +