

Form A Board of Trustees Declarations of Interest						
Name of Trustee	Name of organisation	Position held	Dates between which position was or is held	Nature of Payment or Reward Received	Any involvement with outside organisations etc which might conflict with work of RBS Kew	Any links (direct or indirect) or potential conflict of interest between the activities of RBS Kew or RBS Kew Enterprises (if applicable)
Dame Amelia Fawcett	Wellcome Trust	Board of Governors	Sep 2019 to present	Director's Fees	As a governor of the Wellcome Trust it is possible in the future Kew may apply to Wellcome for funding. No current conflicts	As a governor of the Wellcome Trust it is possible in the future Kew may apply to Wellcome for funding. No current conflicts
	Standards Board for Alternative Investments	Chairman	Jul 2011 to Mar 2020	Director's Fees		
	State Street	Lead Director	Mar 2019 to present	Director's Fees		
	State Street	NED	Dec 2006 to present	Director's Fees		
	Princess of Wales's Advisory Council (Bermuda)	Council Member	May 2018 to Sep 2021	Director's Fees		
	Princess of Wales's Advisory Council	Chairman	May 2018 to Sep 2021	Director's Fees		
	Princess of Wales's Advisory Council	NED	May 2018 to Sep 2021	Director's Fees		
	Princess of Wales's Advisory Council	Trustee	Dec 2019 to present	Director's Fees		
	Princess of Wales's Advisory Council	Chairman and Director	Mar 2021 to present	Ni		
	Order of the British Empire	Lady (Order of the Purple Rod)	Jul 2011 to present	Ni		
	The Prince of Wales Foundation (US)	Chairman	Jul 2017 to Jul 2019	Ni		
	Verde 3.0 LLC	Chairman	Sep 2020 to Feb 2021	Director's Fees		
	The Prince of Wales's Charitable Foundation	Chairman	Sep 2020 to Feb 2021	Ni		
	The Prince of Wales's Charitable Foundation	Trustee	Mar 2011 to Mar 2018	Ni		
	US Treasury	Lead Director	Dec 2017 to Mar 2018	Director's Fees		
Steve Almood	US Treasury	NED	Oct 2018 to Sep 2018	Director's Fees		
	London Business School	Governor and Deputy Chairman	Dec 2009 to Jul 2018	Ni		
Judith Batchelor	Galvitee Ltd.	NED	2017 to 2022	Ni	No	No
	Accounting for Sustainability (A4S)	Trustee	2006 to present	Ni	Work with Defra through the Environment Agency (EA) and as Co-Chair of the Food Data Transparency Partnership. As a Council Member of NERC I sit on the Council with Defra representatives, Gordon Henderson, Chief Scientific Adviser to Defra. I do not have any involvement in individual funding decisions. As a Trustee of the Prince's Accounting for Sustainability Project (A4S) I have links with RBS King Charles. I have friendships with previous Trustees and Defra Ministers e.g. Professor Sir Charles Godfrey, Anna Ford and Lord Delfin, Lord Benyon. I have friendships in the House of Lords, Lord de Montzi, Lord Cameron, Lord Pines, Lord Holmes, Lord Curry, Baroness Young, Baroness Boycott, Baroness Campbell, Baroness Ewe Thompson, RBS Kew Enterprises auditors Hayne & Partners partner Jeremy Board is the Chair of Trustees of RBS Kew which is affiliated to The Rugby Players Association which I Chair. I am an Ambassador of both the Woodland Trust and Farm Africa.	As per column to the left
	Environment Agency	Deputy Chair	2018 to present	Salary		
	Farm Africa	Ambassador	2021 to present	Ni		
	Mott Hampson Foundation	Trustee	2015 to present	Ni		
	Food and Farming Countryside Commission	Commissioner	2017 to present	Honorarium		
	Nature Environment Research Council (NERC)	Council Member	2019 to present	Salary		
	Media Smarter Commission	Commissioner	2020 to present	Ni		
	Cost and Risk Sector Council (CRSC)	Member	2018 to 2022	Ni		
	Rugby Players Association	Chair	October 2016 to present	Ni		
	BNF	Deputy Chair of Advisory Committee	2020 to present	Ni		
	BNF	Honorary President	2023 to present	Ni		
	Sambar's	Director of HR&S and Public Affairs	Nov 2020 to November 2021	Salary		
	Sambar's	Director of Sambar's Travel	2004 to Nov 2020	Salary		
	Food Matters International Limited	Director	November 2020 to present	Dividend		
	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
Professor Chris Gilligan	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate	No. Through the Global Initiative to End Wildlife Crime we are promoting international law reforms but I see no conflict with the work of RBS Kew. I am Chair of the UK Government WIT Challenge Fund. We sometimes receive applications for funding from the RBS Kew. I have declared this interest with the Fund and recuse myself from consideration of, or involvement with, the consideration of any application submitted by the RBS Kew.	Board Member of James Hutton Institute (JHI), Scotland and of the UK Scientific Advisory Committee. Provide advice to BSI and Melville Gates Foundation Defra (Part Health)
	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
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	Armenian Mathematics	NED	2012 to present	Salary and fees as appropriate		
Professor Ian Graham	James Hutton Institute	Board Member	May 2021 to present	Ni	No. Through the Global Initiative to End Wildlife Crime we are promoting international law reforms but I see no conflict with the work of RBS Kew. I am Chair of the UK Government WIT Challenge Fund. We sometimes receive applications for funding from the RBS Kew. I have declared this interest with the Fund and recuse myself from consideration of, or involvement with, the consideration of any application submitted by the RBS Kew.	Board Member of James Hutton Institute (JHI), Scotland and of the UK Scientific Advisory Committee. Provide advice to BSI and Melville Gates Foundation Defra (Part Health)
	University of Cambridge	Director of Research	Oct 2021 to present	Salary		
	University of Cambridge	Professor of Mathematical Biology	Oct 1999 to Sep 2020	Salary		
	Joint Nature Conservation Committee	Chair of Board (Advisory Body)	Jun 2014 to Dec 2021	Salary		
	Joint Nature Conservation Committee (associated company)	Chair of Board (Associated Company)	Jun 2014 to Dec 2021	Salary		
	Natural History Museum	Trustee	May 2013 to May 2019	Ni		
	King's College, Cambridge	Trustee	Oct 1988 to present	Ni		
	Bill and Melinda Gates Foundation	Member - Advisory Committee on African Plant Health Initiative	June 2018 to May 2019	Ni		
	University of York	Employee	1989 to present	Salary		
	EBRC High Value Bio renewables NRB	Director	2019 to 2024	Ni		
	EBRC High Value Chemicals from Plants NRB	Director	2014 to 2019	Ni		
	Chemical Society	Elect	Elect 2014	Ni		
	Royal Society	International Collaboration Awards Panel	2016 to 2022	Ni		
	Royal Society	Industry Fellowship Panel member	2018 to 2023	Ni		
	Royal Society	Science Innovation and Translation	2020 to 2023	Ni		
Kristiaan Gura-Murthy	European Molecular Biology Organisation	Member	2018 to present	Ni	No	No
	RBS Kew	Chair of Science Advisory Committee	2021 to present	Ni		
	RBS Kew	Member of Finance and Resources	2021 to present	Ni		
	RBS Kew	Chair of New International Media Committee	2023 to present	Ni		
	Biosciences Development Centre	Deputy Director / Board member	2011 to present	Ni		
	Artemis Ltd	Company director / Board member	2020 to 2022	Ni		
	UKRI BBSRC	Member	Apr 2018 to March 2021	Honorarium paid		
	UKRI BBSRC	Collaborative Training Partnerships - Assessment Panel member	2021	Ni		
	UKRI BBSRC	International Development Working Group member	2018-2019	Ni		
	Board Groupement d'Intérêt Scientifique	Scientific Advisory Board member	2012 to 2020	Honorarium paid		
	Health & Innovation Ventures	President	1998 to present	Salary		
	Champion 4 Food	Trustee	2019 to present	Ni		
	Duchenne UK	Patron	2018 to present	Ni		
	Duchenne UK	Chairman	2023 to present	Ni		
	Duchenne UK	Director MD	2021 to present	Salary/Dividend		
Jardine T. Klein Roseboom van der Veer	Velox Risk Consulting Ltd	Director	Apr 2016 to present	Salary/Dividend	No	No
	The James Hutton Foundation	Chairman of the Board of Trustees	2019 to present	Salary/Dividend		
	Bury Court Opera	Trustee/Member of the Board of Trustees	2019 to 2020	Ni		
	The National Geographic Trust	Trustee/Member of the Board of Trustees	2018 to present	Ni		
	Foundation Concursus Meritum Est, 2022 (Jussex)	Member of the Board of Trustees / Treasurer	Dec 2022 to present	Ni		
	Foundation and Friends of RBS Kew	Trustee	Jul 2021 to present	Ni		
	The Francis Crick Institute	Trustee	2019 to present	Salary		
	Edward Hughes Medical Institute	Board Member	2020 to present	Honorarium		
	Bioinformatics, Basic Scientific Advisory Board	Board Member	2013 to present	Honorarium		
	Cambridge Laboratory Cambridge University SAB	Board Member	2013 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Board Member	2013 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Trustee	2020 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Trustee	2013 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Board Member	1998 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni		
Sir Paul Nurse	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni	No	No
	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni		
	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni		
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	Cambridge Laboratory Cambridge University SAB	Board Member	2020 to present	Ni		
Kate Priestman	GlaxoSmithKline	SVP, Strategy, Portfolio & operations	2015-2023	Salary	No	No
	GlaxoSmithKline	Director, GSK Intellectual Property Companies	2017-2023	None (in scope of current roles). Formal company directorship hence separately listed		
	TRON (Ethnicity organisation)	Advisor	2021 - current	Ni		
	Defend Nanopore Technologies PLC	Non-executive Director	2023 - current	Director's fee		
	PharmaCo CSE	Chief Corporate & External Affairs Officer	2023 - current	Salary		
	Commonwealth War Graves Commission	Director of Horticulture	Apr 2013 to present	Salary		
	Chartered Institute of Horticulture	Council Representative for Arnhem Sector and SE Branch	2016 to 2019	Ni		
	Chartered Institute of Horticulture	Vice President / President	Elected Apr 2021 - President from May 2023 to present	Ni		
John Scanlon	OTES Secretariat	Secretary General	2010-2018	Salary	No. Through the Global Initiative to End Wildlife Crime we are promoting international law reforms but I see no conflict with the work of RBS Kew. I am Chair of the UK Government WIT Challenge Fund. We sometimes receive applications for funding from the RBS Kew. I have declared this interest with the Fund and recuse myself from consideration of, or involvement with, the consideration of any application submitted by the RBS Kew.	No
	African Parks	Special Envoy	2018-2020	Salary		
	EPF Foundation	Special Adviser then CEO	2020 to present	Salary		
	Global Initiative to End Wildlife Crime	Chair	2020 to present	Salary		
	UK WIT Challenge Fund	Chair	2021 to present	Allowance		
	WRI	Consultant	2021	Fees		
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
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	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
David Richardson	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance	No	No
	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
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	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance		
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John Scanlon	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance	No	No
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John Scanlon	Marine Conservation Society (MCS)	Trustee	2021 to present	Allowance	No	No
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